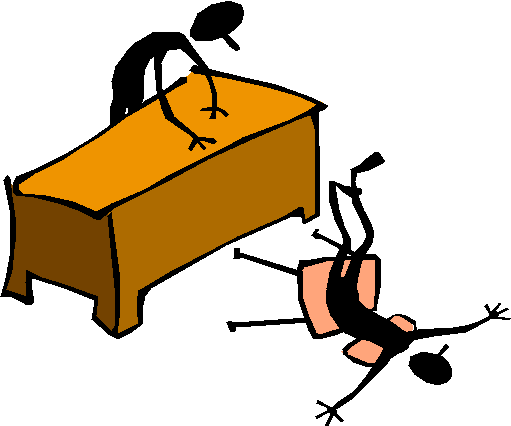
**3. Three-Step Interview** (Kagan) **-** Each member of a team chooses another member to be a partner. During the first step individuals interview their partners by asking clarifying questions. During the second step partners reverse the roles. For the final step, members share their partner's response with the team.



**Credits:**

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Kagan, S. Kagan Structures for Emotional Intelligence. Kagan Online Magazine. 2001, 4(4). <http://www.kaganonline.com/Newsletter/index.html>

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